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GENERAL DISCLOSURES		
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MM7	Grievance mechanisms used to resolve disputes related to land use and the customary rights of local communities and Indigenous Peoples	Page 36. Trust Line
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SASB DISCLOSURES

SASB DISCLOSURES		
GREENHOUSE GAS EMISSIONS		LOCATION
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EM-MM-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Our Climate Journey
AIR QUALITY		
EM-MM-120a.1	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N2O), (3) SOx, (4) particulate matter (PM10), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	ESG Performance Data Tables
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EM-MM-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Page 42. ESG Performance Data Tables
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EM-MM-140a.1	(1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Page 51. ESG Performance Data Tables

SASB DISCLOSURES		
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EM-MM-140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	None
WASTE & HAZARDOUS MATERIALS MANAGEMENT		
EM-MM-150a.4	Total weight of non-mineral waste generated	ESG Performance Data Tables
EM-MM-150a.5	Total weight of tailings produced	ESG Performance Data Tables
EM-MM-150a.6	Total weight of waste rock generated	ESG Performance Data Tables
EM-MM-150a.7	Total weight of hazardous waste generated	ESG Performance Data Tables
EM-MM-150a.8	Total weight of hazardous waste recycled	ESG Performance Data Tables
EM-MM-150a.9	Number of significant incidents associated with hazardous materials and waste management	None
EM-MM-150a.10	Description of waste and hazardous materials management policies and procedures for active and inactive operations	Page 44. Management Approach: Tailings & Waste Management
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EM-MM-160a.1	Description of environmental management policies and practices for active sites	Page 40. Management Approach: Carbon Footprint , Page 44. Management Approach: Tailings & Waste Management Page 49. Management Approach: Water & Biodiversity Stewardship
EM-MM-160a.2	Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	None of our operating sites has acid rock drainage

SASB DISCLOSURES		
BIODIVERSITY IMPACTS		LOCATION
EM-MM-160a.3	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Page 49. Management Approach: Water & Biodiversity Stewardship
SECURITY, HUMAN RIGHTS & RIGHTS OF INDIGENOUS PEOPLES		
EM-MM-210a.1	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	None
EM-MM-210a.2	Percentage of (1) proved and (2) probable reserves in or near indigenous land	None
EM-MM-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Page 34. Management Approach: Thriving Communities
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EM-MM-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	Page 34. Management Approach: Thriving Communities
EM-MM-210b.2	Number and duration of non-technical delays	None
LABOR RELATIONS		
EM-MM-310a.1	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	ESG Performance Data Tables
EM-MM-310a.2	Number and duration of strikes and lockouts	None

SASB DISCLOSURES		
WORKFORCE HEALTH & SAFETY		LOCATION
EM-MM-320a.1	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	Page 25. ESG Performance Data Tables
BUSINESS ETHICS & TRANSPARENCY		
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EM-MM-510a.2	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	None
TAILINGS STORAGE FACILITIES MANAGEMENT		
EM-MM-540a.1	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	Tailings Disclosure Table
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