

GRI G4 CONTENT INDEX

BOUNDARY LEGEND

1 Corporate Office	3c Local government agencies	■ Internal to the organization
2 Guanaceví Mine	4 El Cubo Mine	■ External to the organization
2b Local/adjacent communities	4b Local/adjacent communities	
2c Local government agencies	4c Local government agencies	
3 Bolañitos Mine	5 Contractors, subcontractors and suppliers	
3b Local/adjacent communities	6 Shareholders	

GENERAL STANDARD DISCLOSURES

DESCRIPTION	LOCATION
STRATEGY AND ANALYSIS	
G4-1 Statement of the most senior decision-maker of the organization	Letter from the CEO: Pages 2–3
G4-2 Description of key impacts, risks and opportunities	Letter from the CEO: Pages 2–3 Sustainability Priorities 2014 Targets: Page 18 Annual Information Form (AIF): Pages 9–19

ORGANIZATIONAL PROFILE

G4-3 Name of the organization	About Endeavour Silver: Page 4
G4-4 Primary brands, products and/or services	About Endeavour Silver: Page 4
G4-5 Location of organization's headquarters	About Endeavour Silver: Page 4
G4-6 Number of countries where the organization operates and names of countries with major	About Endeavour Silver: Page 4
G4-7 Nature of ownership and legal form	AIF: Page 4
G4-8 Market served	About Our Company: Page 13
G4-9 Scale of the reporting organization	About Endeavour Silver: Pages 4–11
G4-10 Total number of employees by employment contract and gender, permanent employees by type and gender, total workforce by employees and by gender, total workforce by region and gender	Our People: Page 28 Key Performance Data: Page 51
G4-11 Percentage of total employees covered by collective bargaining agreements	Our People: Page 34 Key Performance Data: Page 51
G4-12 Description of the organization's supply chain	About Our Company: Page 13
G4-13 Significant changes during the reporting period regarding the organizations' size, structure, ownership or supply chain	There were no significant changes during the reporting period

Commitments to External Initiatives

G4-14 Whether and how the precautionary approach or principle is addressed by the organization	Environment: Page 37
G4-15 Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	About Our Company: Page 14
G4-16 Memberships in associations and national or international advocacy organizations	About Our Company: Page 14

DESCRIPTION		LOCATION
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	Entities included in the organization's consolidated financial statements and any entity is not covered by the report	2013 Financial Statements: Page 8
G4-18	Process for defining report content and Aspect boundaries How the organization implementing the Reporting Principles for Defining Report Content	About this Sustainability Report: Page 16
G4-19	Material Aspects identified in the process of defining report content	About this Sustainability Report: Pages 16-17
G4-20	Aspect Boundary within the organization for each material aspect	About this Sustainability Report: Page 16 GRI Content Index: Pages 56-59
G4-21	Aspect Boundary outside the organization for each material aspect	About this Sustainability Report: Page 16 GRI Content Index: Pages 56-59
G4-22	Effect of any restatements of information provided in previous reports, and the reasons for such restatements	Not applicable
G4-23	Significant changes from previous reporting periods in Scope and Aspect Boundaries	Inaugural GRI Report, no significant changes
STAKEHOLDER ENGAGEMENT		
G4-24	List of stakeholder groups engaged by the organization	Governance: Pages 21-22
G4-25	Basis for identification and selection of stakeholders with whom to engage	Governance: Pages 21-22
G4-26	Organization's approach to stakeholder engagement	Governance: Pages 21-22
G4-27	Stakeholder groups that have raised key topics and concerns, the key topics and concerns raised through stakeholder engagement, and how the organization has responded including through its reporting	Governance: Pages 21-22 Social: Pages 45-46
REPORT PROFILE		
G4-28	Reporting period for information provided	About this Sustainability Report: Page 15 Calendar 2013
G4-29	Date of most recent previous report, if any	About this Sustainability Report: Page 15
G4-30	Reporting cycle	About this Sustainability Report Annual
G4-31	Contact point for questions regarding the report or its contents	Inside Front Cover
GRI Content Index		
G4-32	In Accordance option chosen GRI Content Index	About this Sustainability Report Page 16 GRI Content Index: Pages 56-59
Assurance		
G4-33	The organization's policy and current practice with regard to seeking external assurance for the report	About this Sustainability Report: Page 16
GOVERNANCE		
Governance Structure and Composition		
G4-34	Governance structure of the organization including committees under the highest governance body	Governance: Page 21 Information Circular: Pages 28-37 AIF: Pages 63-67
G4-39	Indication whether chair of the highest governance body is also an executive officer	Governance: Page 21
G4-41	Processes for the highest governance body to ensure conflicts of interest are avoided and managed	Governance: Page 21 Code of Business Conduct and Ethics
Role in Sustainability Reporting		
G4-48	The highest committee or position that formally reviews and approves the organization's sustainability report and ensures all material Aspects are covered	Governance: Page 21

DESCRIPTION		LOCATION
ETHICS AND INTEGRITY		
G4-56	The organizations values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	Governance: Page 20 Corporate Site: Code of Business Conduct and Ethics
G4-58	Internal and external mechanisms for reporting concerns about ethical and lawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines	Governance: Page 20 Corporate Site: Whistleblower Policy

SPECIFIC STANDARD DISCLOSURES

DESCRIPTION	BOUNDARY	OMISSIONS	LOCATION
ECONOMIC <i>Disclosure of Management Approach</i>			Economic: Page 24
Aspect: Economic Performance			
G4-EC1	Direct economic value generated and distributed	1-6	Economic: Page 24 Social: Pages 47-48
Aspect: Market Presence			
G4-EC5	Range of ratios of standard entry-level wage compared to local minimum wage	2/2b, 3/3b, 4/4b	Our People: Page 29 Key Performance Data: Page 50
G4-EC6	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation	2/2b, 3/3b, 4/4b	Our People: Page 29 Key Performance Data: Page 50
Aspect: Procurement Practices			
G4-EC9	Proportion of spending on local suppliers at significant locations of operation	1, 2b, 3b, 4b, 5, 6	Economic: Pages 25-26
ENVIRONMENTAL <i>Disclosure of Management Approach</i>			Environment: Page 37
Aspect: Energy			
G4-EN3	Energy consumption within the organization	1, 2/2b, 3/3b, 4/4b	Environment: Page 41
G4-EN5	Energy intensity	1, 6	Environment: Page 41
Aspect: Water			
G4-EN8	Total water withdrawal by source	1-6	Environment: Pages 38-39
G4-EN10	Percentage and total volume of water recycled and reused	1, 2/2b, 3/3b, 4/4b, 6	Environment: Pages 38-39
Aspect: Emissions			
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	2/2b, 3/3b, 4/4b, 6	Environment: Pages 41-42
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	2/2b, 3/3b, 4/4b, 6	Environment: Pages 41-42
G4-EN18	Greenhouse gas (GHG) emissions intensity	2/2b, 3/3b, 4/4b, 6	Environment: Page 42
Aspect: Effluents and Waste			
G4-EN22	Total water discharge by quality and destination	2/2b, 3/3b, 4/4b	Environment: Page 39
G4-EN23	Total weight of waste by type and disposal method	2/2b, 3/3b, 4/4b	Environment: Pages 39-40
MM3	Total amounts of overburden, rock, tailings, sludges and their associated risk	2/2b, 3/3b, 4/4b	Key Performance Data: Page 53
Aspect: Compliance			
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	1-4, 6	None
G4-EN30	Significant environmental impacts of transporting products, goods, materials or members of the workforce	2/2b, 3/3b, 4/4b	Social: Page 46

DESCRIPTION	BOUNDARY	OMISSIONS	LOCATION
SOCIAL: LABOUR PRACTICES AND DECENT WORK <i>Disclosure of Management Approach</i>			Our People: Page 28
Aspect: Employment			
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	2/2b, 3/3b, 4/4b	Our People: Pages 29–30 Key Performance Data: Page 52
Aspect: Labour/Management Relations			
MM4	Number of strikes and lock-outs exceeding one week's duration, by country	1–6	None
Aspect: Occupational Health & Safety			
G4-LA5	Percentage of total workforce represented in formal joint management–worker health and safety committees that help monitor and advise on occupational health and safety programs	2/2b, 3/3b, 4/4b	Our People: Pages 30–32 Key Performance Data: Page 52
G4-LA6	Types and rates of injury, occupational diseases, lost days, and absenteeism, and number of work related fatalities by region and by gender	1–6	Our People: Pages 30–31
Aspect: Training & Education			
G4-LA9	Average hours of training per year per employee by gender and by employee category	2/2b, 3/3b, 4/4b	Our People: Page 33
HUMAN RIGHTS <i>Disclosure of Management Approach</i>			Governance: Page 20
Aspect: Child Labour			
G4-HR5	Operations and suppliers identified as having significant risks of child labour	2b, 3b, 4b, 5	Governance: Page 20
SOCIETY <i>Disclosure of Management Approach</i>			Social: Page 44
Aspect: Local Communities			
G4-S01	Percentage of operations with implemented local community engagement, impact assessments and development programs	1–6	Social: Pages 44–45
G4-S02	Operations with significant potential or actual negative impacts on local communities	1–6	Social: Page 46
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples		Not applicable
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes		Not applicable
MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	1, 2, 2b	Social: Pages 48–49
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process		Not applicable
MM10	Number and percentage of operations with closure plans	1–6	Social: Page 49